

# 2023 Administration Year in Review



# State Route 18 Sidewalks



- Akron Metropolitan Area Transportation Study (AMATS) Connecting Communities grant awarded to Bath and Copley Townships in 2013
  - Design for the Montrose area
- Sidewalks on the north side of SR 18 from Cleveland-Massillon Road to Springside Drive
- LTAP Grant provided funding with the Summit County Engineer's Office
- EDG designed the project and will serve as construction manager.
- Phases 2 and 3 approved.

# Budget Development

- Develop budgets for temporary, permanent and annual appropriations measures.
- Effectively manage township resources.
- Competitively bid construction projects and utilize state term bid pricing for vehicles and equipment.



# Health Insurance Renewal for 2024

- Rising costs of healthcare continue to impact employers throughout the country.
- 20% premium increase proposed for the 2024 renewal.
- Working with a new health broker, Oswald Co., structured a plan design through use of an HRA. Premium increase for 2024 roughly 4%.





# Collective Bargaining

- Work closely with representatives from three separate labor unions representing many township employees.

- FOP- Fraternal Order of Police



- IAFF- International Association of Firefighters



- Teamsters



- Finalized the FOP agreement with 4% for 2024, 3% for 2025 and 3% for 2026.

# FAA Part 107 Licensing- Drone Operations



- Additional employees attended the Introduction to Drone Operations program through Tri-C and all passed the Commercial Drone Pilot Part 107 test through the FAA.



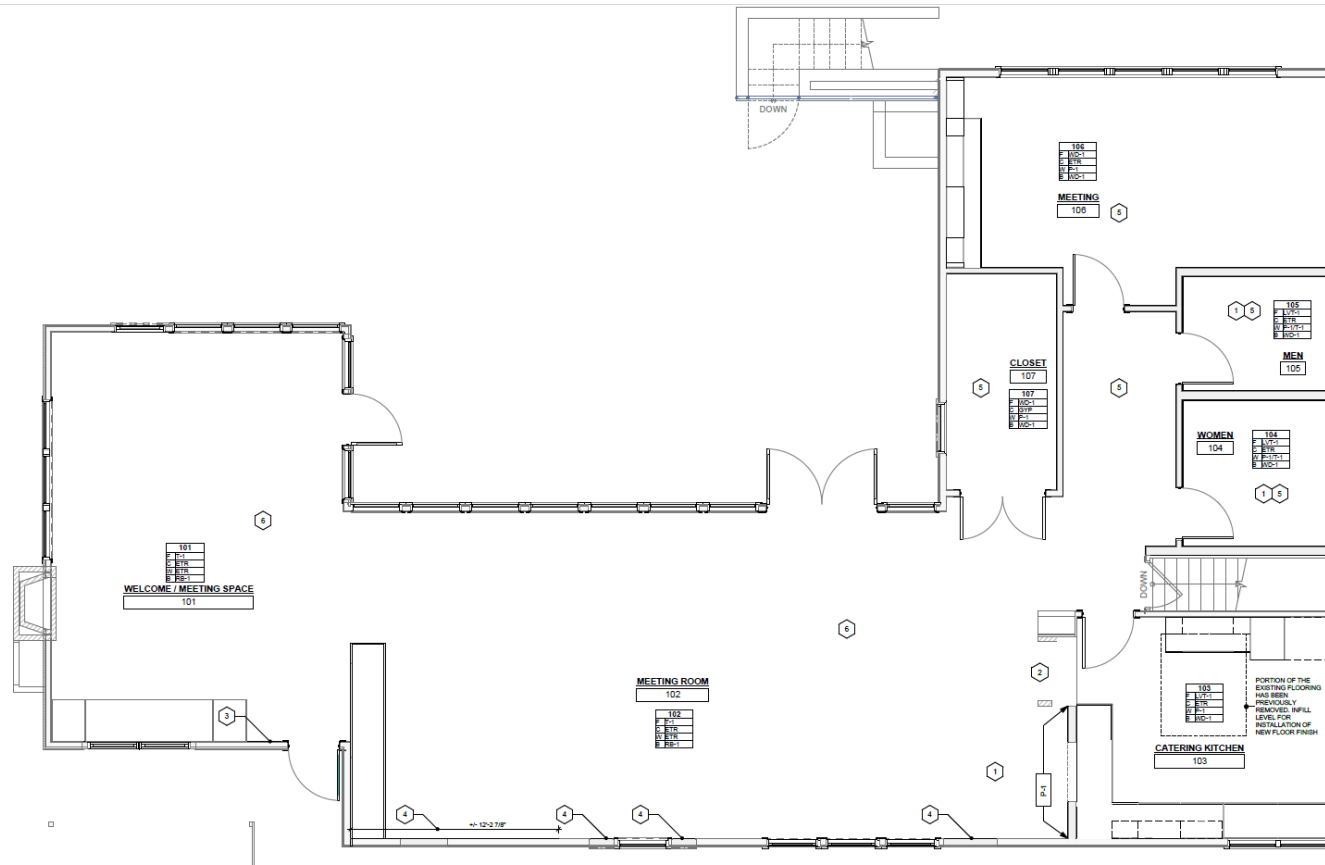


## North Fork Preserve



# Peninsula Architects

- Developed a detailed set of drawings for renovations to the once-occupied residential home.
- Continue to evaluate the feasibility of the project.





# Grants Awarded

- State Capital Grant- \$120,000 for the North Fork Preserve
- CDBG- Community Based Block Development Grant- \$120,000



- Bath Community Fund \$1,500 for the purchase of an event tent

# 2024 Goals

- Attract and retain the highest quality employees and build a team of employees focused on Bath Township's mission to constantly and continuously improve both as an organization and as individual employees.
- Provide and promote a positive work environment. Require personal and professional accountability from all administrative staff members.
- Respond to resident concerns in a timely and professional manner.
- Work closely with the various local government support agencies, as well as neighboring communities to build strong partnerships.